

BRINGING ALL STUDENTS AND YOUNG ADULTS - LIFE FAMILY PURPOSE OF GOD
BOLD YTH TRAINING - BETHANY FALL YOUNG 2022 ADULTS EDITION

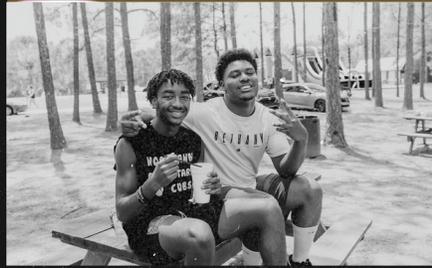
NEXTGEN FILM 2022LT

MUZA BETHANY CHURCH

MUZA BOLD YTH BYA



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NextGen

LEADERSHIP TRAINING

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HEY NEXT GEN FAMILY!

We're so excited that you have decided to join us this semester as we go all in for the next generation here at Bethany Church! Our heart is to see both youth and young adults enter into the life, family, and purpose of God for their lives.

We believe that you have been called by the Lord to join in the movement that is our next generation ministry. Whether you are leading within our Bold YTH ministry or our Bethany Young Adult community, we want you to know that we honor your time and efforts to see a movement take place.

This ministry cares about the mission of God and believes that every generation has a specific calling to reach both into and beyond their own generation to see impact. Our message and our ministry flows from a place of faith. We believe that moments can turn into movements - that multiplication can come from small seeds planted in the hardest of grounds.

We invite you into this audacious journey of believing in the impossible. We invite you to believe that every middle school, high school, college and university will be reached, impacted and transformed; that every young professional, young couple, and young family will find their calling and community as they gather to be sent!

This is a call to take church into the wild! And we're glad you've given God your "yes!" We can't wait to see what God is going to do in this new season!

Pastor Jon Torres & Pastor Eli Bonilla



MISSION AND VISION



EVANGELISM

Bold Clubs,
Bold Nights,
BYA Lunch Clubs,
BYA Socials,
BYA City Nights

LIFE

FAMILY

MISSION

JDI Nights,
NextGen Practicum,
Leadership Training, &
Retreats

DISCIPLESHIP

Squad Nights,
Bold Encounters,
BYA BGroups

PURPOSE

WHY DO WE EXIST

MISSION

To bring all of the next generation into the life, family, and purpose of God.

WHERE WE ARE GOING

VISION

We seek to be the epicenter of a global youth movement that will both transform culture and society through the power of the Holy Spirit and strategic Kingdom creation.

WHO WE ARE

IDENTITY

1. WE LOVE GOD (UPWARD)

We believe that love for God begins with His love for us, and our lives reflect this in our **daily devotion**, commitment to a life of **holiness**, and **relying on His power** to anoint us for our assignment.

2. WE LOVE PEOPLE (OUTWARD)

We believe that ministry is birthed out of a love for people, and it's our job to build healthy community, promote a collaborative environment, and help to develop others into their purpose.

3. WE ARE SPIRIT-LED (INWARD)

We believe that the Holy Spirit equips every believer with the power and wisdom to take every step towards flourishing in healthy living, professional excellence, and devotion to the Kingdom of God.

WHAT DO WE CARE ABOUT

VALUES

1. RESILIENT DISCIPLESHIP

We believe that the process of discipleship builds resilient disciples that actively engage with church, trust the authority of the Bible, are committed fully to the real Jesus, and express a desire to transform the broader society as an outcome of their faith.

We believe that **FIVE** things make up effective discipleship: an experience and intimacy with Jesus, forging meaningful intergenerational relationships, developing the muscles of cultural discernment, training for vocational discipleship, and engaging in a counter-cultural mission.

2. INTERGENERATIONAL MINISTRY

We believe that the strength of our ministry is in the activation of every generation to the building up and launching of students, and we believe this happens best through peer to peer leadership, young adult facilitation, and strategic partnerships with parents and grandparents.

We believe in **empowering** students with the space to gather, to use their voice to speak into the ministry meaningfully, and the power to implement mission safely and effectively.

We believe in **equipping** young adults to lead by example, disciple intentionally, and facilitate meaningful conversations with students and other young adults.

We believe that **partnering** with parents for both presence and participation in strategic capacities throughout our ministry will foster a healthier view of family while strengthening intergenerational relationships within our church.

3. MISSIONAL COMMUNITY (GATHER TO SEND / A GLO-CAL CALLING)

We believe that gathering around an experience with God and forging a healthy community with one another should lead to the sending of young people into both global and local missional moments that matter.

BOLD YTH & BYA OVERVIEW

BETHANY YOUNG ADULTS

BYA LUNCH CLUBS

College Lunch Clubs are weekly gatherings that take place on campus with the goal of forging a missional community that reaches the campus with the message of the tangible love of Jesus.

SOCIALS AND CITY NIGHTS

This semester we are gathering our BYA community and college/university students on specific university campuses around our various church locations. These are evangelistic gatherings of both our BYA community and college/university students with a time for evangelism before our service and a time to connect afterwards!

BGROUPS

Our BGroups are a perfect place to connect with people in the same season of life and to develop lifelong friendships as you grow deeper in your faith! We understand what adulting can be like. Whether it's going to school, starting a family, getting married, or jumping into a new career, we believe that a strong, tight-knit community can help be the support you need to grow in your new season!

BOLD YTH

SQUAD NIGHTS

Squad Nights are our weekly gathering of students at every campus. These are times when students can gather together and experience a spiritual moment plus a BGroup community. We believe that the best place for students to grow is in an environment where they have access to the presence and consistency of leaders and their peers to encourage them towards life transformation.

BOLD CLUBS

Clubs are the place where our youth ministry goes outside the four walls of the church in order to advance the Kingdom of God in this generation. This is done through **Bold Clubs** and **Student-Led Clubs**.

Bold Clubs are clubs led and run by leaders from Bethany Church. These clubs range from green light schools, that have given us full access to their students for large scale gatherings during school hours, to yellow light schools, that have allowed us in with certain restrictions, and red light - schools that we are serving, but have yet to establish a meaningful leader to student ministry opportunity.

Student-led Clubs are peer-to-peer led groups on campus championed by student leaders from our Bold YTH community. These clubs can range from students meeting during lunch to talk about God weekly, or larger scale gatherings organized and led by students before, during, or after school hours.

BOLD NIGHT

Bold Night is our campus-wide gathering at our South Campus where students from all of our Bold YTH ministries converge for a time to experience the power of God together and are charged with returning to their campuses and schools on mission. These are high energy, high production, powerful events that catalyze the beginning of every Squad Night series we do every semester!

ROLES AND DEVELOPMENT

MAIN NEXTGEN ROLES

CAMPUS DIRECTOR

BOLD YTH CAPTAINS

BGROUP COACHES

BOLD YTH CULTURE TEAM

Thank You!

CAMPUS DIRECTORS

- Each campus has a designated Campus Director that will carry the vision and oversee the youth and young adult ministry at each campus.
- CD's drive the ministry and empower coaches to develop leaders and groups.

BOLD YTH CAPTAINS

Assists the Campus Director in the execution of ministry in Squad Nights, BGroups, and culture team. Helps with the development of leaders and culture team.

BGROUP COACHES

- Established Leaders by the Campus Director to lead a BGroup for the semester.
- Commitment to attend weekly NextGen events.
- Helps encourage and equip leaders to lead BGroups with excellence.
- Creates community and able to pull out conversation in BGroups.

BOLD YTH CULTURE TEAM

Students who are approved by the Campus Director to serve for any Bold YTH events. These students have committed to take their next step in servanthood and leading by example in setting culture among their peers. They come early to weekly Bold YTH events and culture team meetings, help setup Bold YTH events, and create culture by connecting with other students.

REASONS YOU MAY BE REMOVED FROM LEADERSHIP

- Inappropriate behavior
- Smoking, excessive drinking, or drug use of any kind
- Dating or relationships with Bold YTH students - this is strictly prohibited
- Inappropriate use of social media

BGROUPS



THE PURPOSE OF BGROUPS

DISCIPLESHIP

THE WIN FOR EVERYONE

As a leader, you get the opportunity to walk with students in their faith of who God is and their relationship with Him. A focus on discipleship is key to their journey.

WHAT IS A DISCIPLE?

In Christianity, a disciple is any believer in Christ. However, it is helpful to differentiate between a “convert” and a “disciple.” A convert is one who simply believes in Jesus, and a disciple is someone who has devoted him or herself to the progressive work of becoming more like Christ. Every Christian is called to be a disciple of Christ.

The question isn’t whether or not a Christian is a disciple of Christ. It’s more about whether a person is a good disciple or a bad disciple of Christ. At school, everyone enrolled is a student; whether they have an A in a class or an F, they’re a student. Similarly, those who claim to be followers of Christ are shown to either be a true disciple of Christ or not in their lifestyle.

DISCIPLESHIP IN NEXTGEN | BGROUP COACHES

Discipleship occurs through students and young adults being in proximity with their BGroup Coaches. This should also occur often outside of our services. When Jesus disciplined His twelve, He brought them close to Him; they walked with Him and ate with Him. We want to take this same approach with our students and young adults. As a BGroup Coach, you are on the journey of pursuing God and His purpose for your life. Bringing your students and young adults with you in your journey of the pursuit of God is what makes effective discipleship.

The most practical way to start discipleship is in our BGroups. In this section, we will outline how to have an effective BGroup at Squad Nights and BYA BGroups.

THE ROLE OF A BGROUP COACH

EXPECTATIONS

A COACH IS:

- Consistent in character and presence.
- Chief facilitator of conversation during BGroup time.
- Discipling three students or young adults in their faith and leadership.

A COACH IS NOT:

- NOT a pastor and should refrain from fully preaching in a BGroup.
- NOT a corrector. A Coach is first and foremost an encourager. Coaches must always be seeking continued personal and spiritual development for themselves.

PRACTICAL DISCIPLESHIP

EFFECTIVE COACHES EMBRACE DISCIPLESHIP IN **FOUR** MAJOR WAYS:

You're a relational leader:

As you disciple others, build genuine, loving relationships with them. Empower them to follow Christ and God's Word. Everything should be done in the spirit of love and honor. Do not lord your position over others, judge them harshly, parent them, or disqualify them.

You're an encouraging leader:

Lift up students and young adults emotionally, spiritually, and physically. Even if they have done something wrong, or they are in an unfortunate situation, stand with them and encourage them.

You're an accountable leader:

Everything you do stems from a place of accountability and honesty. Be open about yourself and those you are ministering to with your Campus Directors. Disciples are constantly being disciplined themselves.

You're a Spirit-led leader:

God is your focus, and His Word is your standard. Follow Him and His Word with passion and zeal. Don't let your own preferences divert you from God's Word. Also, listen to God's voice as He speaks to you concerning your students and young adults.

WHAT DOES IT LOOK LIKE TO LEAD

LEADING THE DISCUSSION

Leading a BGroup is thrilling, exciting, and at times a challenge. The frustrating parts usually come from two thoughts: "no one is talking," or "so-and-so is causing a distraction." This usually leads to the BGroup Coach proactively talking during the entire BGroup discussion.

Realizing these challenges will happen, you can take steps early on to handle them.

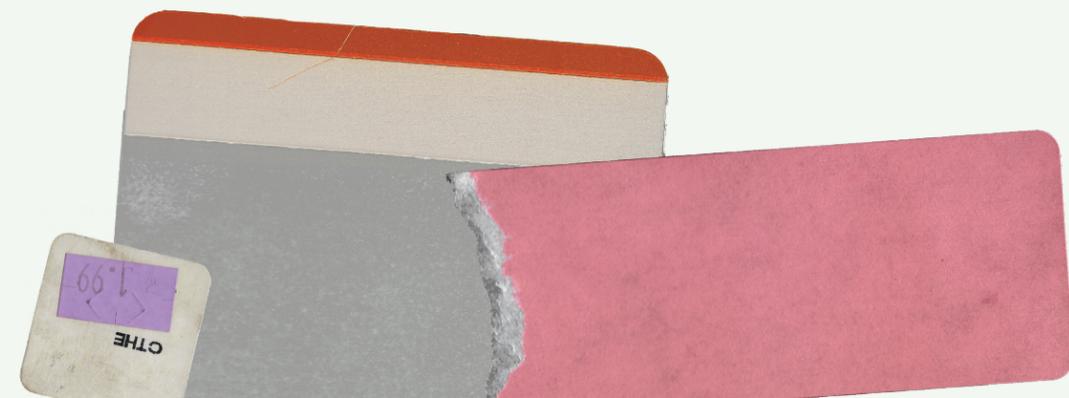
Start the conversation with something easy: Always start light! Have a time of connection upfront. This can be an icebreaker, fun questions, or simple conversation. This is the way to gain connection & open the door for deeper and more meaningful conversations.

Don't be afraid to ask follow-up questions: As you go into your BGroup, be mindful of how the conversation is going. Ask more detailed questions that follow up what everyone is saying. Although most people never give a full picture of their feelings and emotions, follow-up questions can help them feel comfortable to express their thoughts.

Give space: Give your questions breathing room in the group. Having a moment of silence is not bad and can allow room for reflection. Also, do not focus too much on one person by asking several follow-up questions. Allow the rest of the BGroup to have input in the discussion.

Bring the focus back: There are always going to be tangents. Allow them to happen, but follow your instincts to know when to bring the focus back on the discussion.

End every conversation on a good note: Sometimes BGroup time has to end at the most inconvenient moment - try not to end BGroup discussion on a somber note. Always have a moment of encouragement and strengthening prayer before your BGroup ends.





HOW TO DISCIPLE OUTSIDE OF BGROUP

THE WEEKLY RHYTHM OF NEXTGEN FOLLOW-UP

Follow-up is essential to being a Bold YTH and BYA Leader. In fact, it may be one of the most important things you do with students in Bold YTH and young adults in BYA. Other essential parts of our culture are social media, weekend experiences at Bethany, and hangouts.

NEW VISITOR EXPECTATIONS

- Make sure you connect with visitors, take their information, and check them into your BGroup on Planning Center within 24 hours of your Squad Night or BGroup.
- Visitor follow-up (new visitor to a BGroup)
 - Text within 36 hours of them visiting
 - Call the new visitor the day before your Squad Night or BGroup to encourage them to come back.

YOUR BGROUP'S EXPECTATIONS

- Check-in with your BGroup during the week.
 - We highly recommend using GroupMe to have a group chat with your BGroup.
 - Send them scriptures and encouraging thoughts and talk with them during the week at least two or three times.
- Hang out with your BGroup outside your normal meeting time at least once a month.
- Curate moments with your BGroup by planning demographically appropriate hangouts.

INFORMING AND REPORTING

HOW TO HANDLE DIFFICULT SITUATIONS

Unfortunately, sometimes students will go through difficult, even traumatic, situations. As a leader, you will become aware of others' personal lives, their families, and their struggles. Individuals do need to trust you and feel comfortable around you, but there always needs to be a key distinction: you are a leader to them first before being a friend. As a leader in Bold YTH and Bethany Young Adults, you are a mandatory reporter of **ANY and ALL** illegal activity as it pertains to students. Below are two distinct areas that require reporting.

NONLEGAL SITUATIONS | INFORMING PARENTS AND LEGAL GUARDIANS

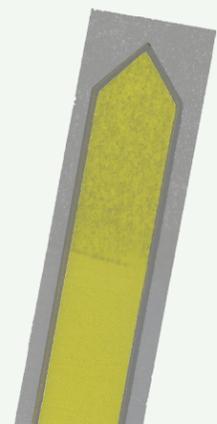
There are things that we are not legally required to report as a ministry, but in which we want to work with our students and their families. These are potentially problematic areas, such as students who are gambling, smoking, drinking, having suicidal thoughts, engaging in premarital sex, or putting themselves in potentially harmful situations.

Legally, as a church leadership team, we aren't required to report these things to authorities, but we do want parents to be aware of them. On the next page, we have outlined what a leader's process should look like when dealing with these issues.

LEGAL SITUATIONS AND AUTHORITIES

Legal Situations

Unfortunately, some students will go through struggles and situations that require the authorities to be involved. This includes any type of abuse, abandonment, or major safety issues. **These situations have to be reported regardless of relationship and personal preference.** If you come across an issue like this, report it immediately to your Campus Director, and that director will help you report it to the proper authorities. Although your Campus Director will help, it is legally your responsibility to report abuse, neglect, or the immediate danger of a student. This should take place no longer than an hour after disclosure. If your Campus Director isn't available, please contact Bethany's Student Pastor or your Campus Pastor immediately.



STUDENT DISCLOSURE TO A BOLD LEADER

1. What you should do

- Inform your Campus Director. Usually, there is a buildup to the disclosure of serious issues. Keep your Campus Director apprised of the situation.
- If the situation takes a serious turn where the parents need to be notified, we will work with you to help the student communicate to their parents or legal guardian.
- When appropriate, in the 24-hour period after disclosure, we strongly encourage students to tell their parents or legal guardian what they have shared with a leader. Depending on the family and the situation, we always want the students to tell their parents what is going on. They have the option to do this in one of two ways:
 1. They can tell their parents alone, but we will follow up with their parents to make sure everything has been communicated properly.
 2. They can tell their parents with a Bold leader present. The main goal here is to make sure there is open and honest communication from the student to the parents.

2. The follow-up

- Some students come from strong families with Christian values, but unfortunately, others do not. Regardless of a student's family background, we want to walk with them through the situations of life.
- Follow-up means walking with them when it's easy and also when it's tough. Even if the parental figure in the student's life does not care to be involved, we will still walk with our students in a godly fashion to exemplify the trustworthy and supportive people that God's church is.

Note: Always inform your Campus Director of situations students disclose to you that are of a serious nature as outlined above. When situations rise to this level of seriousness, you should not be the sole holder of information. It should also be given to your Campus Pastor and/or Student Pastor.

COMMITMENT FORM

NEXTGEN LEADER COMMITMENT

1. I will lead myself by spending time in God's words daily and being plugged into the life of Bethany Church on the weekend.

Our heart is that anyone who wants to pour into someone else must first be poured into. We ask all NextGen leaders to be in the life of Bethany on Sundays and in the Word to be filled up so they can pour out.

2. I will commit to serving in Bold YTH and/or BYA from September 4th to December 4th and my goal is to be involved in weekly Lunch Clubs, Squad Nights, and BGroups.

Because we are focusing on BGroups, the responsibility of leaders and discipleship is greater. Discipleship needs consistency, so we need you to be consistent every week in discipling these students.

We also understand family emergencies, work emergencies/commitments, and vacations. We ask that there is over-communication, and if there is a date you know you will be gone to let your Youth Director and the co-leader know far in advance.

3. I will commit to be at all the once-a-month leader meetings.

These 1st Wednesday meetings are to grow together as a team, have BGroup training, cast vision, and take care of needs for the ministry. These are very important and are a high priority.

4. I will commit to connect with MY 3 once a month.

It's simple... just put in effort to connect with a student(s) and/or young adult(s) outside of NextGen events and gatherings. It's all about making disciples, and most of that happens outside of the church.

I, _____, have read all the expectations and am committed to the 4 expectations above for NextGen, to making disciples, and to making an impact that will catalyze a global youth and young adult movement.

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